## 6.3.1 The institution has effective welfare measures for Teaching and Non-Teaching staff (2021-22)

Following are the list of points for teaching and non-teaching staff facility provided by the institute to employee

## For Teaching Staff:-

#### Financial assistance:

Financial assistance is provided to faculty to participate in training programmes, Seminars, workshops, conferences and publication of books.

PF: Provident Fund (PF) is applicable to the staff of our college from their date of joining the institution.

Leave related benefits

Maternity leave for 6 months for women staff members.

Sick leave

15 Casual leave per year

### Physical facilities

Conducive working environment provided in the campus in the form of Physical Infrastructure.

Separate vehicle parking for faculty.

Library with computer and internet facility.

- · Pension Scheme
- PF and DCPS/NPS
- Medical Leave 10 full days i.e. 20 days half days
- Insurance
- Staff credit society
- Student consumer cooperative store
- Casual leave
- Medical Leave
- Study Leave
- Maternity Leave

# Non-Teaching:-

Welfare Measures for Non-Teaching Staff:

• PF: Employee Provident Fund (PF) is applicable to the staff of our college from their date of joining the institution.

> TAL AKOLE DISTRICT AHEDNAGAR

- Pension Scheme
- PF
- DCPS
- Medical Leave
- Insurance and Staff credit society
- Student consumer cooperative store
- Casual leave
- Medical Leave

Study Leave Maternity Leave and Earn Leave etc.

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