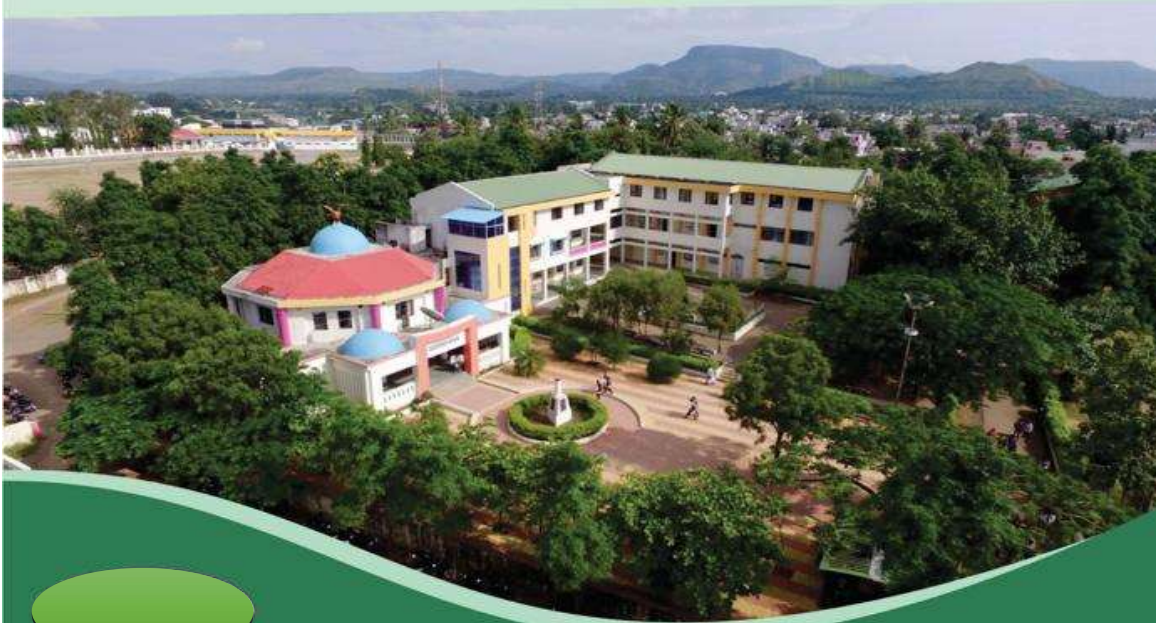




Akole Taluka Education Society's

Agasti Arts, Commerce and Dadasaheb Rupwate Science College, Akole

Tal.Akole, Dist.Ahmednagar - 422601 (Maharashtra)



Assessment and Accreditation

Criterion VI

Governance, Leadership and Management

6.3: Faculty Empowerment Strategies

6.3.5: The institution has performance appraisal system for teaching and non-teaching staff 2022-23



Criterion-VI

Governance, Leadership and Management

6.3: Faculty Empowerment Strategies

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching staff and avenues for career development/progression

Self Appraisal form for Teacher

List of the Teacher

(Academic Year- 2022-23)

Sr. No	Name of the Teacher	Department	Designation
1	Shelke Bhaskar Trimbak	Marathi	Principal
2	Takate Sanjay Balram	Chemistry	Vice –Principal & Head of Chemistry Department
3	Punde Sonali Sayaji	Political Science	Asst.Professor
4	Kanawade Kiran Dattu	Physics	Asst.Professor
5	Godage Shital Pandurang	Botany	Asst.Professor
6	Gawande Santosh Devram	Hindi	Asst.Professor
7	Waghmare Rahul Kisan	Botany	Asst.Professor
8	Vaidya Punam Revannath	Commerce	Asst.Professor
9	Sonawane Sampat Madhav	Chemistry	Asso.Professor
10	Punde Ganesh Shivaji	Geography	Asst.Professor
11	Waghmare Dattatray Ramnath	Geography	Asst.Professor
12	Kotkar Sujata Bhausahab	Geography	Asst.Professor
13	Wakchaure Arun Lahanu	Chemistry	Asst.Professor
14	Sayyed Mahejabin Dildar	Commerce	Asst.Professor
15	Shete Sonali Santu	Wine, Brewing & Alcohol Technology	Asst.Professor
16	Chavan Sushil Shivaji	Physics	Asst.Professor
17	Khatal Bhanudas Pandurang	Defence &	Asst.Professor

		Strategic Studies	
18	Pancham Rahul Vijay	English	Asst.Professor
19	Mengal Anil Rambhau	Geography	Asst.Professor
20	Kasar Rahul Subhash	Marathi	Asst.Professor
21	Kakad Varsha Uday	Political Science	Asst.Professor
22	Khemnar Shivaji Bhagvan	Geography	Asst.Professor
23	Bhangare Vilas Kashinath	Commerce	Asst.Professor
24	Gadakh Komal Changdev	Marathi	Asst.Professor
25	Gunjal Kashinath Somnath	Computer Science	Asst.Professor
26	Ambre Kiran Kailas	Computer Science	Asst.Professor
27	Wawale Surindar Gopalrao	Geography	Asst.Professor
28	Khatik Dattatray Ramkisan	Computer Science	Asst.Professor
29	Bhangare Ganesh Shivnath	Commerce	Asst.Professor
30	Bhagat Vijay Shivaji	Geography	Asst.Professor
31	Tambe Minakshi Vasant	Computer Science	Asst.Professor
32	Walekar Ravindra Rangnath	Physics	Asst.Professor
33	Vaidya Supriya Sanjay	Computer Science	Asst.Professor
34	Deshmukh Dipak Dagadu	Physics	Asst.Professor
35	Datir Ashok Maruti	Physics	Asso.Professor
36	Deshmukh Yogesh Appasaheb	Computer Science	Asst.Professor
37	Deshmukh Ramesh Sampatrao	Computer Science	Asst.Professor
38	Deshmukh Ujwala Madhukar	Commerce	Asst.Professor
39	Wakchaure Sushma Madhav	Physics	Asst.Professor
40	Kolhe Chandrakant Sudam	Physics	Asst.Professor
41	Kadam Ranjana Madhukar	Marathi	Asst.Professor
42	Shinde Jyoti Suhas	Chemistry	Asst.Professor
43	Shaikh Salim Nisar	English	Asst.Professor
44	Bhangare Ganesh Shivnath	Commerce	Asst.Professor
45	Pathan Ashpak Kankar	Computer Science	Asst.Professor
46	Shelke Dinesh Ganpat	Computer Science	Asst.Professor
47	Naikwadi Pankaj Haribhau	Chemistry	Asst.Professor
48	Kasar Sandesh Dashrath	Chemistry	Asst.Professor
49	Bangal Sadhana Madhav	Chemistry	Asst.Professor
50	Madhe Shataram Gangaram	Political Science	Asst.Professor
51	Gadakh Dipashri Kailas	Hindi	Asst.Professor
52	Kale Vijay Balasaheb	Marathi	Asst.Professor
53	Gawande Nilesh Mukund	Computer Science	Asst.Professor
54	Naikwadi Pankaj Haribhau	Chemistry	Asst.Professor



55	Shinde Jyoti Suhas	Chemistry	Asst.Professor
56	Ankaram Amruta Sanjay	Chemistry	Asst.Professor
57	Wakchaure Vidya Ramesh	Computer Science	Asst.Professor
58	Punde Ashwini Ramesh	Computer Science	Asst.Professor
59	Sawant Siddhant Pradip	Computer Science	Asst.Professor
60	Muthe Suresh Ganpat	Chemistry	Asst.Professor
61	Gaje Tukaram Ramdas	Chemistry	Asst.Professor
62	Hadule Dhanraj Subhash	Phylosophy & Logic	Asst.Professor
63	Ide Gorakh Bhoru	Hindi	Asst.Professor
64	Mohate Sunil Sakhahari	Economics	Asst.Professor
65	Gunjal Surekha Vilas	Zoology	Asst.Professor
66	Pathan Samrin Haroon	Mathematics	Asst.Professor
67	Gunjal Kirti Ramesh	Zoology	Asst.Professor
68	Wakchaure Sagar Rangnath	Political Science	Asst.Professor
69	Shedage Vijay Sopanrao	Phylosophy & Logic	Asst.Professor
70	Bhangare Rutuja Baban	Computer Science	Asst.Professor
71	Talpade Sunita Kalu	Computer Science	Asst.Professor
72	Arote Kalyani Chandrabhan	Botany	Asst.Professor
73	Jadhav Swapnil Kashinath	Botany	Asst.Professor
74	Kadale Anil Subhash	Wine, Brewing & Alcohol Technology	Asst.Professor
75	Papal Deepak Lahanu	Wine, Brewing & Alcohol Technology	Asst.Professor
76	Karpe Ravindra Karbhari	Botany	Asst.Professor
77	Kotkar Vishwanath Gajanan	Economics	Asst.Professor
78	Banait Mahendra Dattatray	Chemistry	Asso.Professor
79	Shaikh Salim Nisar	English	Asst.Professor
80	Bacchav Pradeep Jibhau	Library	Librarian
81	Ghankute Sunil Ganpat	Marathi	Asst.Professor
82	Pancham Rahul Vijay	English	Asst.Professor
83	Awari Ramchandra Suresh	Political Science	Asst.Professor
84	Sayyed Yasinbhai Gulabbhai	Political Science	Asst.Professor
85	Gaikwad Sahebrao Sukdev	Hindi	Asst.Professor
86	Palande Sachin Anton	Commerce	Asst.Professor



87.	Mali Premkumar Ramchandra	Chemistry	Asso.Professor
89	Shete Devdatta Dhondiram	Commerce	Asst.Professor
90	Jadhav Kiran Sampat	History	Head & Professor
91.	Bhosale Rahul Rajan	Physical Education & Sports	Director of Physical Education
92	Salve Sopan Vishnu	English	Asst.Professor

(Handwritten Signature)

Co-ordinator
Internal Quality Assurance Cell
Arts, Commerce & Dadasaheb
Rupwate Science College, Akole
Dist. Ahmednagar (422601)



(Handwritten Signature)

PRINCIPAL
AGASTI ARTS, COMM. & DADASAHEB
RUPWATE SCIENCE COLLEGE, AKOLE
TAL. AKOLE, DIST. A. NAGAR - 422 601

Akole Taluka Education Society's
Agasti Arts, Commerce & Dadasaheb Rupwate Science College, Akole
Tal- Akole, Dist- Ahmednagar

SELF APPRAISAL FORM FOR THE TEACHER
(2022-23)

1. Name in Full (Block Letters) : KIRAN SAMPAT JADHAV

2. Department : History

3, Subject : History

4. Designation : Professor and Head

5. Whether Full Time/ Part Time/ Temporary: Full Time

6. Total Teaching Experience : 22

7. Academic Qualification : M.A. (History), Ph.D., SET & NET

Sr. No.	Degree	University	Year of Passing	Class Obtained	Percentage
1.	S.S.C.	Pune	June-1990	A	64.85
2.	H.S.C.	Nasik	Dec-1993	Pass Grade	56.67
3.	B.A.	SavitribaiPhule Pune University, Pune	June-1997	First Class	62.58
4.	PGDT &T	SavitribaiPhule Pune University, Pune	June-1998	Second Class	52.25
5.	M.A.	SavitribaiPhule Pune University, Pune	July-1999	First Class	64.25
6.	SET	SavitribaiPhule Pune University, Pune	July-1999	----	---
7.	NET	UGC	Jan-2001	-----	-----
8.	Ph. D.	SavitribaiPhule Pune University, Pune	June 2015	-----	----

8. Attended : Orientation, Refresher, Short Term Course, Seminars, Conferences and Workshop etc.: Nil

9. Innovation/ Contribution in Teaching:

a. Design of Curriculum : Restructured syllabus for SYBA class Sangamner College (Autonomous)

b. Teaching Method : Standard Method

c. Preparation of resource material (Including books, reading material, laboratory Manual etc):

d. Remedial teaching/ Student counseling (Academic) : Yes

I have taken some lectures for some students of the History department who were identified as slow learners on the basis of their performance in internal examination.

e. E- Content (Including Power Point, YouTube, Online Quiz, Posters, Documents/ Notes etc.) Yes

Made a power point presentation for lectures given to the Ph. D. students in History registered at the Research Centre of New Arts, Commerce and Science College Ahmednagar.

10. Extension work / Community Service : Yes

(Please give Short account of your contribution to Community work such as values of National Integration, Secularism, Democracy, Socialism, Humanism, Peace, Scientific Temper, Flood or drought relief etc.)

Worked as member in Savitri Joti Abhiyan. This abhiyan worked in college to support for the education of married girl students.

11. Position held / leadership role played in organization linked with extension work NSS or NCC or any other similar activity: Nil

12. Participation in corporate life:

Please give short account of your contribution to

a. **College/University/Institution : Nil**

b. **Co-Curricular activities : Nil**

c. **Enrichment of campus life (Hostel, Sports, Cultural activities etc.):** contributed financially and motivated students for “*Karmaveer Dhanya Kirana Daan Sankalan Yojana*” for a Girl’s Hostel run by our institution.

d. **Students Welfare and Discipline: Yes**

Worked as a member of college discipline committee.

e. **Membership/ Participation in bodies/ Communities on Education and National Development : Nil**

f. **Professional Organization of Teacher : Nil**

13. Academic Awards and Recognitions: Nil

14. Participation in Examination Work: Yes

(Exam Committee, Sr./Jr. Supervisor, Paper Setter, Examiner, Moderator, Custodian, Oral Exam, Practical etc.)

Worked as Custodian for some days, CAP Coordination, Flying squad for University Examinations, Question paper setting, and Assessment of FY/SY/TYBA papers.

15. Participation in Academic Activities : Yes

(Research Paper/Paper Presentation/ Resource Person/Expert Guidance/Guest Lecture, Book Published etc.)

1. Participated as a Subject Expert in Two Days National Conference on “Buddhist Philosophy from Historical Perspective” and presented a paper on ‘Buddhist Councils and Literature’ at Government P G College, Chhindwada, Madhya Pradesh on 24/25 March 2023.

2. Wrote a chapter entitled ‘Trade of Adil Shahi Sultanate of Bijapur: Textile, Spices and Horses (1489-1686)’ published in a book, ‘Merchants and Ports in the Indian

Ocean World (Across Sea and Land)' edited by Radhika Seshan and Ryuto Shimada and published by Rutledge Publication (Taylor and Francis Group), London, June 2023.

16. a. Membership of professional bodies, Societies etc.: 02

Sr. No	Institution	Membership No
1	Maharashtra Itihas Parishad	Nov 2013
2	Indian History Congress, New Delhi	LM 2093

b. Editorship of Journal/Books/Papers: Nil

17. Research funds sanctioned and received from various funding agencies, industry and other organizations: Nil

Nature of Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Project sponsored by the University/ College				
Students research projects (Other than compulsory by the University)				
Any other (Specify)				
Total				

18. Any other information not covered above: Nil.


Note – If the space for information is not sufficient, the teacher may attach a separate sheet for details to the point.

I hereby declare that the information above is correct and true.

Date : 26/07/2023

Signature of the Teacher


Dr. Kiran Jadhav


Signature of the Head of the Department



Criterion VI

Governance, Leadership and Management

6.3: Faculty Empowerment Strategies

6.3.1: The institution has performance appraisal system, effective welfare measures for Non Teaching staff and avenues for career development/progression

Self Appraisal form for Non Teaching staff

List of the Non Teaching staff

(Academic Year- 2022-23)

Sr. No	Name of the Non Teaching staff	Department	Designation
1	Bagad Sitaram Bhiva	Office	Registrar
2	Jedgule Lahanu Vitthal	Office	Junior Clerk
3	Naikwadi Vishal Vitthal	Office	Junior Clerk
4	Sonawane Hemant Tukaram	Office	Junior Clerk
5	Mengal Balu Bhima	Office	Junior Clerk
6	Jadhav Dipak Pandurang	Office	Junior Clerk
7	Bhalerao Kailas Damodhar	Chemistry	Lab Assistant
8	Bangal Shivdatta Bhanudas	Botany	Lab Assistant
9	Waman Ashok Bajirao	Zoology	Lab Assistant
10	Chaudhari Sanket Bhausaheb	Information Technology	Lab Assistant
11	Shete Balasaheb Damodhar	Office	Junior Clerk
12	Kusalkar Hemant Popatrao	Office	Lab Assistant
13	Sayyed Sadik Babulal	Office	Head Clerk
14	Dhumal Uttam Rambhau	Office	Senior Clerk
15	Sahane Anita Dagadu	Office	Stenographer
16	Naikwadi Macchindra Vitthal	Physics	Lab Assistant
17	Dhumal Kishor Sayaji	Office	Senior Clerk
18	Phatangare Sanjay Baban	Exam Department	Junior Clerk
19	Hase Sanjay Subhash	Library	Library Clerk
20	Bhalerao Bhausaheb Laxman	Library	Library Clerk
21	Chaudhari Vinod Kisan	Office	Junior Clerk

22	Deshmukh Suraj Sudhakar	Exam Department	Clerk
23	Kale Mahesh Balasaheb	Exam Department	Junior Clerk
24	Ghule Pravin Keruji	Library	Assistant Librarian
25	Shenkar Chetan Dipak	Wine, Brewing & Alcohol Technology	Lab Assistant
26	Nehe Kiran Vasant	Office	Senior Clerk



Co-ordinator
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RUPWATE SCIENCE COLLEGE, AKOLE
TAL. AKOLE, DIST. A. NAGAR - 422 601

SELF APPRAISAL FORM FOR NON-TEACHING STAFF 2022-23**शिक्षकेतर कर्मचाऱ्यांसाठी स्वयंमूल्यमापन अहवाल २०२२-२३**

1. Name in Full (Block Letters):..... DHUMAL KISHOR SAYAJI.....
संपूर्ण नाव:

2. Designation:..... Senior Clerk..... 3. Department:..... Administration.....
पद: विभाग:

4. Permanent/Temporary:..... Permanent.....
कायम/हंगामी:

5. Total Experience:... 20... years
अनुभव: वर्षे

6. Academic Qualifications: शैक्षणिक पात्रता

Sr. No. अ.क्र.	Degree पदवी	University विद्यापीठ	Year of Passing उत्तीर्ण झाल्याचे वर्ष	Class Obtained श्रेणी	Percentage टक्केवारी
1	MA.	Savitribai Phule Pune University	Apr. 2011		52%
2	B.Ed.	Swami Ramkrishna Hindu Missionary Univ. Nanded	Apr. 2014		57%
3	M.C.J.	Yashwantrao Chavan Mah. Open University, Nashik	Apr. 2021		70%
4	D.S.M.	Yashwantrao Chavan Mah. Open University, Nashik	Apr. 2022		70%

7. Attended: Seminars and training programmes: परिसंवाद/चर्चासत्र/प्रशिक्षण कार्यक्रम उपस्थिती

Sr. No. अ.क्र.	Name of Sponsoring Agency कार्यक्रमाचे आयोजन करणारी संस्था	Subject/Theme विषय	Place ठिकाण	Date दिनांक	Duration कालावधी

8. Remarkable work completed during the academic year 2020-21:

शैक्षणिक वर्ष २०२१-२२ मध्ये उल्लेखनीय/वैशिष्ट्यपूर्ण केलेली कामे:

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.....

9. Awards received:

मिळालेले पुरस्कार:

.....
.....
.....

10. Social work :

सामाजिक कार्य:

.....
.....
.....

11. Position held/leadership role played in various organizations:

विविध संस्था/संघटनांमध्ये भूषविलेली पदे:

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.....
.....

12. Any other information:

इतर माहिती:

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.....

Note- 1. If the space for information is not sufficient, you may attach a separate sheet.
2. Fill the form either in English or Marathi.

टिप- १. माहितीसाठी जागा पुरेशी नसल्यास स्वतंत्र कागदावर माहिती द्यावी.
२. फॉर्म मराठी किंवा इंग्रजी भाषेत भरावा.

I hereby declare that the information above is correct and true.
मी अशाप्रकारे जाहिर करतो की, उपरोक्त माहिती खरी आणि सत्य आहे.

Date: 12/08/2023
दिनांक:

.....
Signature:
स्वाक्षरी: