

साहसे श्री: प्रतिवसति ।

Akole Taluka Education Society's,

## **Agasti Arts, Commerce and Dadasaheb Rupwate Science College, Akole**

### **A) Annual Gender Sensitization Action Plan 2021-22**

Our College is located in tribal area of Akole Tahsil. The college is working with the mission of up-liftment of tribal society. Girl students play major role as they are always deprived of facilities, equal status and also from education. In order to inculcate gender equity and equality, college organizes different activities like lectures of eminent personalities, workshop for self-defense, entrepreneurship development programs and different competitions all the year through.

The Action Plan identifies five broad areas for focused attention that will enable strategic, sustainable and meaningful change in college and also in society. The Action Plan will assist, over the next years, to navigate and accelerate the gender equality journey that College must undertake to improve the engagement, retention and advancement of female staff and students.

College commits to embedding this Plan, devoting appropriate resources to its implementation, monitoring, reporting, and evaluation, and supporting leaders to develop. In adopting and implementing this Gender Sensitization Action Plan, college demonstrates how it values the richness of diversity amongst its staff, students and recognises its responsibilities to take Institution-wide transformative actions to enhance inclusion for all.

Every staff member has been taking efforts to work for gender equity and equality. Different activities, lectures, workshops, events have been organized in the college the whole year through for this purpose.

साहसेश्री: प्रतिवसति।

Akole Taluka Education Society's,

Agasti Arts, Commerce and Dadasaheb Rupwate Science College, Akole

**Gender Sensitization Plan: 2021- 22**

Sr. No.	Month	Activity
1	May 2021	Stree Shakti and entrepreneurship Development Program
2	January 2022	Men Against Violence and Abuse
3	February 2022	Nirbhay Kanya Abhiyan- Workshop
4	March 2022	International Women's Day
5	April 2022	Girl Student Personality Development
6	Tanishka	Various activities throughout the year



Chairman, Nari Manch

Dr. Sayyad M.D.



PRINCIPAL  
AGASTI ARTS, COMM. & DADASAHEB  
RUPWATE SCIENCE COLLEGE, AKOLE

## Objectives at a Glance-

S. No	Key Areas	Proposed Action Plan
1.	Leadership commitment for Gender Equality	a) Formation of Gender Sensitization committee (Nari Manch) and implementation of actions to increase gender inter section awareness. b) To increase capacity of staff to address gender imbalance and enabling women to have a wider role in governance decision-making.
2.	Influencing the Influencers	a) To influence pupils' perception of industries and subject areas with high gender imbalances b) Conducting extracurricular activities to address gender stereotypes
3.	Raising Awareness and Aspirants	To raise awareness among females regarding various societal issues concerning women and career choices
4.	Creating confidence and boldness in female students.	a) To conduct different activities so that girl students will be encouraged, motivated and become bold to face the problems
5.	Supporting Success	1) Grievance committee to address the problems of girl students will be formed. 2) Work shops regarding self defense will be organized. 3) Mentor – Mentee scheme will be implemented for one to one counseling and encouraging the girl students through the activity of TANISHKA.

### Action Plan 1: Leadership Commitment for Gender Equality

S.N.	Objectives	Actions	Tentative date	Outcomes
1.	To develop leadership qualities in girl students.	Conducting activities that can develop confidence in girl students	August 2021	Girl students can come on Dias and can express themselves
2.	To develop sense of gender equality in students	Organizing lectures of eminent personalities on gender sensitization	Sept 2021	Students will be aware of the rights of women and also will treat them equally

### Action Plan 2 Influencing the Influencers

3.	To influence pupils' perception of industries and subject areas with high gender imbalances	Organising Entrepreneurship development lecture from industrial personnel.	Oct. 2021	Students will get influenced and motivated by the actual Entrepreneur
4.	Conducting extra curricular activities to address gender stereotypes	Conducting extracurricular activities where	Jan. 2022	Gender stereotypes will be lessened.

		students will work together.		
<b>Action Plan 3: Raising Awareness and Aspirants</b>				
5.	To create awareness among females regarding various societal issues concerning women	Conducting lecture of Law related personnel to address societal issues and to create awareness about the rights of women.	Jan 22	Students will come to know about the societal issues. They will understand their constitutional rights
6.	To make aware girl students regarding career choices available	Lecture will be conducted of expert regarding career opportunities available in market.	Feb 22	Career opportunities will build confidence in girl students and they will try for it.
<b>Action Plan 4: Creating confidence and boldness in female students.</b>				
7.	To support girl students to get encouraged, motivated and become bold to face the problems	Organizing different activities like mentoring, initiating, taking responsibilities	Feb 22	Will be able to take responsibilities, built confidence and become bold by expressing themselves.
<b>Action Plan 5 : Supporting Success</b>				
8.	To support the girl students in facing grievances.	Grievance committee to address the problems of girl students will be formed.	Feb 22	the grievances of the girl students will be addressed which will create a sense of support in them
9.	Supporting to make them self reliant and self defending	Work shops regarding self defense will be organized.	March 22	Girls will be able to defend successfully
10.	To support them open up, expressing and understanding their problems in order to address them properly	Mentor – Mentee scheme will be implemented for one to one counseling and encouraging the girl students through the activity of TANISHKA	All year through	Girls will acquire different skills, they will open up, can express themselves successfully.