

साहसे श्री: प्रतिवसति ।

Akole Taluka Education Society's,

Agasti Arts, Commerce and Dadasaheb Rupwate Science College, Akole

Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information

Equity is one of the key challenges facing society today the institute conducts regular gender equity and equality promotion programs guest speakers from prominent fields are invited to speak on the given topic which highlights the importance and contribution of women in the society the gender equity promotion programs organized by the institution

Agasti college has a strong ethical work culture that is based on inclusivity it observes highest ethical standards in all its activities equal opportunities are provided to all individuals respective of gender race cast color creed language religion political or other opinions national or social origin property birth or other status it's unique work culture healthy traditions and ethos have laid to lead to enrollment of more and more female students and women staff safety security and will be along with gender equity and working friendly working atmosphere are the issues of prime concern to the college the annual gender sensitization action plan is as follows-

B) Specific facilities provided for women-

- **Safety and Security-**

Safety and security are the main concern for female as well as for female. But when it comes to girl students, the matter becomes more concerned. In college, special care has been taken regarding safety and security of girl students. To make them feel safe, following measures have been undertaken by the college and management-

1. Discipline Committee-

has been established to take disciplinary actions if any unexpected, unwanted incidence occurs in the college premises.

2. Grievance Committee-

Grievance committee has been formed, the name of committee members along with their phone numbers have been displayed in Administration Building, near entrance.

3. Nari- Manch-

College has organized one committee, NariManch, under it different activities related to girl students are organized.

4. Common Room for girls-

Common Room for girls has been erected in college campus, where girl students can feel comfortable. They also feel secured in their special days and for whole year through.

5. Counseling-

A whole year continuous Counseling programme through one to one basis by lady teachers has been undertaken in the college. It has been implemented with the help of TANISHKA activity. In this activity, 50-60 girl students have been allotted to one lady teacher. She has been treated as her adopted parent and the girl students are adopted girls for the year. Teacher (Mentor) conducts meeting every fortnight and get mixed with them informally. Because of that the girl students get open up and discuss their problems. The teacher tries to solve their problems, create confidence in them and counsel them.

6. Nirbhay Kanya Abhiyaan etc. –

Different activities regarding creating awareness and confidence among girl students are conducted like Nirbhay Kanya Abhiyan, Street Play, self defense Workshop, Guidance by Advocates or judges etc.



CCTV



Ladies Toilet and common room